

**Minutes of the REGULAR MEETING of the Board of Directors
RIVER ROAD PARK and RECREATION DISTRICT
1400 Lake Drive, Eugene OR., 97404**

MEETING DATE: Wednesday, March 25, 2026

BOARD MEMBERS PRESENT: Michael Lambros, Sharon Purdy, Nancy Forrest, Dylan Fitzpatric, Craig Gibons
STAFF: Jana Weaver, Cindy Wade, Renee Duncan, Kat Setzer
PUBLIC: Beth Gerot, David Ulbricht

CALL TO ORDER

The regular meeting of River Road Park and Recreation District's Board of Directors was called to order by Board Chairman, Michael Lambros at 6:00pm.

ITEM 1 APPROVAL OF THE AGENDA

Motion to approve the agenda made by Sharon Purdy and seconded by Dylan Fitzpatrick. Passed 5:0
Motion to approve the Consent Agenda of the February 18th Board meeting to ratify the minutes and expenditures by Dylan Fitzpatrick and seconded by Sharon Purdy. Passed 5:0

ITEM 2 CITIZENS COMMENTS

Updates from the River Road Community Organization:

Earthquake preparedness presentation was discussed at the last meeting.
Upcoming gardening event on April 12 at 255 Maxwell Road with plant giveaways.
Neighborhood Plan Implementation Committee beginning work on parks and natural resources; future Board involvement anticipated.
City of Eugene transportation update for River Road planning to be shared at a future meeting.

ITEM 3 PRESENTATIONS

Bond Financing Overview – David Albright, SDAO Advisory Services LLC

Overview of municipal bond advisory services.
Engagement terms: no upfront cost; payment only upon successful bond issuance.
Bond scenarios were discussed.
Timeline for November ballot consideration discussed.
Board members agreed to review the materials and postpone engagement letter decision to a future meeting.

ITEM 4 CONSENT AGENDA

Financial Report (February):

GL reports are easier to review; administration personnel costs projected to exceed budget.
Other departments remain stable.
Aquatics revenue is currently below projections; expenses within budget.
SDIS health and dental insurance is noted as a major recurring expense.
Transfers made to swim team and gymnastics fundraising accounts.
CivicPlus/ArchiveSocial annual software fee ensures public record compliance.

ITEM 5 NEW BUSINESS

A. Cost of Living Adjustment (COLA) full-time staff members

Recommendation: 2.5% COLA increase for full-time staff effective **July 1, 2026**.

Motion made by Sharon Purdy and seconded by Dylan Fitzpatrick. Passed 5:0

B. Legislative Update

House Bill 4188 may allow for increased voluntary annexation of certain properties by the City of Eugene if passed.
Board discussed potential implications and will continue monitoring.

C. Superintendent Contract Approval

Reviewed updates to vacation accrual.
Motion made by Nancy Forrest to approve updated and renew Superintendent contract and seconded by Sharon Purdy. Passed 5:0

D. Bond Planning Update

A variety of potential bond costs are being considered.
Project bids underway for roof, boiler, and playground improvements.

Community engagement via surveys and focus groups ongoing.

Timeline: Bond scope and amount to be finalized in April/May.

E. Work Session Scheduling

Pending facilitator availability.

ITEM 6 DATE FOR NEXT BOARD MEETING

April 15, 2026:

Budget Committee Meeting: 6:00 p.m.

Board Meeting: 7:00 p.m.

ITEM 7 ADJOURNMENT

MINUTES APPROVED ON _____, 2026.

Board Chairman, Michael Lambros

Recorded by Cindy Wade