# Minutes of the REGULAR MEETING of the Board of Directors RIVER ROAD PARK and RECREATION DISTRICT 1400 Lake Drive, Eugene OR., 97404

#### MEETING DATE: Wednesday, April 17, 2024

BOARD MEMBERS PRESENT: ABSENT:	Jim Wienecke, Sharon Purdy, Michael Lambros, Bob Blanchard Curt Kendall
STAFF:	Renee Duncan, Cindy Wade, Steve Camerer, John Potwora, Bryan Kelchlin, Jim Phillips
PUBLIC:	Craig Gibbons, Amanda Rowe

## CALL TO ORDER

The regular meeting of River Road Park and Recreation District's Board of Directors was called to order by Board Chairman, Jim Wienecke at 6:01pm.

## **ITEM 1 APPROVAL OF THE AGENDA**

Motion to approve the agenda made by Curt Kendall and seconded by Sharon Purdy. Passed 5:0

## **ITEM 2 CITIZENS COMMENTS**

Amanda Rowe was present to talk about her dissatisfaction with the Superintendent and how the swim lesson program is run. Jim suggested that she contact them to put it on the Agenda if she want it to be something they discussed.

## **ITEM 3 PRESENTATIONS**

**3A. Presentation:** Renee went over the GL Fund Report and monthly check statements. She also reported on the Treasury balance which is \$2,547352. The Board decided that Renee could report on the Treasury quarterly instead of monthly.

**3B. Superintendent's Report:** Steve Camerer talked about everything they are doing to get ready for summer (grass, sprinklers, etc.) and about the issues they have had regarding the wiring for the Senior Bus. Renee Duncan talked about how most of the summer staff have been hired already and that the camps are steadily filling up. Adult classes are going well, senior trips are almost full, extended trips are full and all other programs are going strong. Aquatics is currently running a swim instructor training and lifeguard course for spring and summer staff. Micah Cornelius and Renee have both passed their SGE IDC course and there are now three instructors able to train lifeguards and swim instructors.

#### **ITEM 4 CONSENT AGENDA**

**4A**. A motion to approve the meeting minutes and expenditures from March 20, 2024, was made by Michael Lambros and seconded by Curt Kendall. Passed 5:0

# **ITEM 5 UNFINISHED BUSINESS**

**5A.** Maintenance wage scale concerns: Maintenance will be reclassified as non-exempt, and wages will be adjusted.

# **ITEM 6 NEW BUSINESS**

**6A.** Thank you letters: The Board is sending thank you letters to Dale, Cathy, and Vickie for all the help they provided during our Superintendent transition.

**6B. Staff raises:** The Board voted 5:0 to approve a 3.2% COLA raise for staff beginning 7/6/24. Michael Lambros motioned, and Curt Kendall seconded.

**6C. Full District Oregon Pay Equity Evaluation:** Renee will be working with HR Solutions to have this evaluation done.

### ITEM 7 BOARD COMMENTS

**7A.** Renee will draft a letter to the River Road Community Organization regarding the fact that they will need to start paying for use of the Annex for their monthly meetings. Curt Kendall asked about cameras and lights in our parking lot. Steve said they have installed some new cameras around the park and they have much better resolution than the old ones.

# ITEM 8 DATE FOR NEXT BOARD MEETING

Wednesday, May 22, 2024, at 6pm.

# ITEM 9 ADJOURNMENT 7:39 pm

MINUTES APPROVED ON \_\_\_\_\_\_, 2024.

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Board Chairman Wienecke

Recorded by Cindy Wade