

**Minutes of the REGULAR MEETING of the Board of Directors
RIVER ROAD PARK and RECREATION DISTRICT
1400 Lake Drive, Eugene OR., 97404**

MEETING DATE: Wednesday, February 18, 2026

BOARD MEMBERS PRESENT: Michael Lambros, Craig Gibons, Dylan Fitzpatrick, Nancy Forrest (tardy)
BOARD MEMBERS ABSENT: Sharon Purdy
STAFF: Jana Weaver, Cindy Wade
PUBLIC: Beth Gerot

CALL TO ORDER

The regular meeting of River Road Park and Recreation District's Board of Directors was called to order by Board Chairman, Michael Lambros at 6:03pm.

ITEM 1 APPROVAL OF THE AGENDA

Craig Gibons asked to add to the agenda information learned at the SDAO Conference and to mention the Corrective Action letter being sent to the State for the Audit.

Motion to approve the agenda made by Craig Gibons and seconded by Dylan Fitzpatrick. Passed 3:0

ITEM 2 CONSENT AGENDA

Approval of Consent Agenda of January 21st Board meeting to ratify minutes and expenditures.

Motion to approve was made by Craig Gibons and seconded by Dylan Fitzpatrick. Passed 3:0

ITEM 3 CITIZENS COMMENTS

Beth Gerot, Co-Chair of the River Road Community Organization, shared:

- March meeting (first Monday, 7:00 p.m.) will focus on earthquake preparedness.
- Board elections will take place at the March meeting.
- One board vacancy is anticipated.
- April 12 (12:00–4:00 p.m.) community gardening event at Our Village (formerly Our Redeemer Lutheran Church).

ITEM 4 PRESENTATIONS

4A. Programs & Events

- Swim Team Spaghetti Feed (Feb 7): Raised approximately \$4,000 plus additional silent auction proceeds. Funds support team expenses.
- Couples Classic 5K (Feb 14):
 - 122 participants
 - Oldest combined age team: 161 years
 - Youngest combined age team: 19 years
 - Overall winning time: 15:01

4B. Insurance Scan-In Update

- All members now scan in, not just insurance-based participants.
- Insurance reimbursements range from \$3.80–\$4.50 per visit (up to 12 visits/month).
- January scan-ins increased by 120 compared to prior year.
- Approximately 80–85% of participants utilize insurance-based memberships.

4C. Financial Report

The Superintendent presented updated financial reports.

Board discussion included:

- Preference to continue receiving both departmental and consolidated reports for several months.

4D. Notable updates:

- Wading Pool Remodel loan has been paid off.
- District continues payments on UV Filter loan.
- Tax revenues are tracking as expected.
- No unusual budget concerns were identified.

ITEM 5 NEW BUSINESS

Budget Planning

- Budget Committee meetings proposed for:
 - April 15, 2026
 - May 20, 2026
- Budget meetings will precede regular board meetings.
- Cost of Living Adjustment will be presented in March.

ITEM 5 UNFINISHED BUSINESS

5A. Bond Measure Discussion (November 2026 Target)

Key considerations:

- Demonstrate clear need.
- Develop accurate project budgets with contingency.
- Build coalition and community support.
- Identify and train spokespeople.
- Staff may provide factual information only; advocacy must be board/community-led.

A tentative timeline was presented including:

- Community listening sessions and surveys
- Stakeholder outreach
- Preliminary project estimates
- Filing deadline with Lane County Elections (August 2026)

Board discussed:

- Messaging strategy
- Scope of bond request
- Potential use of PR/communications consultant
- Importance of unified board support

5B. Work Session Scheduled

A Board Work Session will be held:

March 18, 2026

6:00–7:30 p.m.

Purpose:

- Board roles and responsibilities
- Governance structure
- Strategic planning
- Preparation for bond discussions

Facilitator assistance will be requested through the Special Districts Association of Oregon.

5C. The auditor requested a written corrective action plan addressing financial procedures.

The Superintendent and Board Chair submitted the required letter to the State.

Board acknowledged continued financial process improvements.

5D. Board members reported from sessions at the Special Districts Association of Oregon Conference.

ITEM 6 EXECUTIVE SESSION

Michael Lambros discussed the interviews that he and Craig Gibons had with the department Directors. He expressed staff responses to several supervisory skill areas, and areas for improvement.

ITEM 7 RESULTS OF PERFORMANCE REVIEW

Craig Gibons moved “that the Board determines the Superintendent, Jana Weaver, has met or exceeded her performance expectations for the employment contract period.” Dylan Fitzpatrick seconded the motion. Passed 4:0.

ITEM 6 DATE FOR NEXT BOARD MEETING

Wednesday, March 25th, 2026 at 6pm – Please note that this week is different than typical.

ITEM 7 ADJOURNMENT 8:15pm

MINUTES APPROVED ON _____, 2026.

Board Chairman, Michael Lambros

Recorded by Cindy Wade